



**Complimentary** with BHSI's Employment Practices Liability Insurance, policyholders receive EPL First™, a comprehensive collection of employment practices resources from Littler Mendelson, one of the nation's premier employment and labor law firms. BHSI policyholders also have direct phone and email access to Littler Mendelson's experienced attorneys, who can provide insight and counsel to help manage specific employment issues and mitigate potential liabilities.

## WHAT'S INSIDE?

EPL First™ includes a robust, secure, on-line collection of employment practices information designed to keep our policyholders out in front of fast-changing employment-related laws and regulations, making it easier to instill HR best practices throughout their organizations. This vast library includes:

- **Sample employee handbooks and HR policies, including supplemental detail for all 50 states**
- **HR forms, in easily customized templates**
- **Breaking news and information about employment-related issues**
- **Employment law reference manuals, including individual surveys of all 50 states**
- **Webinars & podcasts, spotlighting timely employment practices issues**

EPL First™ also includes direct access, via phone or email, to Littler Mendelson's legal experts under the protection of attorney-client privilege.

EPL First gives policyholders easy access to information on a wide-range of critical employment-related topics, including:

- **Discrimination and protected classifications**
- **Employee class actions**
- **Firing, layoffs and furloughs**
- **Harassment**
- **Meal and rest break requirements**
- **Wage and hour issues**
- **New hire requirements**





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